

Microsoft Viva feature comparison



Experience Areas	Apps	Features	Base license		Add-on license						
			Microsoft 365/Office 365		Viva Suite \$9/user/month*	Viva Suite w/ Glint \$12/user/month*	Viva Learning \$4/user/month	Viva Topics \$4/user/month	Viva Insights \$4/user/month	Viva Goals \$6/user/month	Glint \$4/user/month Sold via LinkedIn
			F1/F3	E1/E3/E5							
Connection: Employee communications and communities	Viva Connections	Viva Connections Dashboard, Feed, Resources, and Teams app	●	●							
	Viva Engage	Viva Engage Teams app	●	●							
Growth: Learning and knowledge management	Viva Learning	Viva Learning app in Teams	●	●							
		Create learning tabs in Teams channels	●	●							
		Search, share, and chat about learning content	●	●							
		Microsoft Learn and M365 Training libraries + 125 top LinkedIn Learning courses	●	●							
		Organization-generated content with SharePoint and Viva Learning	●	●							
		Course recommendations and progress tracking			●	●	●				
		Integration with partner content providers			●	●	●				
		Integration with learning management systems			●	●	●				
		Surface learning content across the Microsoft 365 suite			●	●	●				
	Viva Topics	Expertise Identification			●	●		●			
		Topic cards and pages			●	●		●			
		AI Q&A			●	●		●			
		Semantic search			●	●		●			
Insight: Workplace analytics and employee feedback	Viva Insights	Viva Insights app in Teams		●							
		Personal insights and experiences		●							
		Premium personal insights and experiences			●	●			●		
		Manager and leader insights and experiences			●	●			●		
		Analyst workbench tools and accelerators			●	●			●		
Purpose: Goal setting and OKR management	Viva Goals	Viva Goals app in Teams			●	●				●	
		Creation and management of Objectives and Key Results (OKRs)			●	●				●	
		OKR workflows			●	●				●	
		Project and task integration			●	●				●	
		Data integrations (e.g., Tableau, Jira, Zendesk, full list here)			●	●				●	
		Customizable OKR dashboards			●	●				●	
	Glint	Employee engagement surveys, 360 feedback, employee lifecycle				●					●

*Introductory price effective through December 31, 2022. Standard price of \$12/user/month for Viva Suite and \$15/user/month for Viva Suite with Glint effective beginning January 1, 2023.